



What are you looking for as you start your career?



Do you want to create breakthrough strategies?

Are you ready to tackle the toughest operating problems?

You can do this at Bain.

Our business is making companies more valuable.

Today, we are one of the world's leading strategy consulting firms with 4,800 individuals from varied backgrounds in 42 offices around the globe.

We offer practical business experience, not textbook theory.

Our people work in every industry sector with a variety of clients, from leading global corporations to high-growth start-ups.

You'll help management make the big decisions that transform the company's future.

We are passionate about delivering results.

We are passionate about developing our people.

Desired skills and attributes

Bain & Company seeks to employ strong performing graduates who:

- Have a proven ability to think logically and solve complex business problems
- Exhibit pragmatism and common sense
- Are collaborative team players
- Have strong interpersonal and communication skills
- Are resourceful and creative
- Can commit and are highly self motivated
- Exude energy and enthusiasm

Graduate recruitment

Associate Consultant positions are available each year, across all disciplines. There are generally two commencement dates, September and February.

Post graduate recruitment

Post-graduate students are encouraged to apply.

Recruitment process

Applications are made online via www.bain.com where you will be asked to include your resume (with typed academic results), cover letter and geographical preference.

Interviews consist of case study questions and general discussion.

For more information on case study interviews, visit www.bain.com.

Training

At Bain you will receive the training and mentoring necessary to perform at your best. Every new graduate receives a full month of intensive training in their first year - the first two weeks in the Sydney office and the second two weeks typically in the USA - with peers from offices around the globe.

Regular training sessions throughout the year and constant "on-the-job" coaching from colleagues and mentors supplements this.

Career development

We believe in flexibility, and offer an enriching learning environment. Within Australia we have offices in both Sydney and Melbourne.

We encourage inter-office transfers as an important part of professional development, and in recent years our Associate Consultants have worked in New York, London, San Francisco, Los Angeles,

Stockholm, Boston, Tokyo, Johannesburg, Dallas and Seoul.



Monique
Consultant

Monique Gringlas graduated from Monash University with a Bachelor of Industrial Engineering & Engineering Management (Hons); and from The University of Melbourne with a Bachelor of Commerce. She joined Bain in 2006 and is based in the Melbourne Office.

"Management consulting seemed to me like a natural progression from Engineering/Commerce. Working in teams to analyse and solve business problems and then clearly and effectively communicating the solution, are skills common to both engineers and consultants."



Askin
Partner

Askin Morrison graduated from Monash University with a BSc in Chemistry & Immunology. He went on to earn an MBA from Melbourne Business School. Askin joined Bain in 1998 as a consultant and is based in the Melbourne office.

"Bain has provided me with an extraordinary set of experiences by being committed to developing people. I have benefited enormously from attending multiple global training sessions, accessing a wealth of accumulated intellectual property, working in a variety of countries around the world (including taking my family on two international transfers!) and most of all learning from colleagues on the job. Finally, I believe what is unique about working at Bain is the practical, challenging, supportive and results oriented people who make Bain such a great place to work."

Contact details

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